



*An intense immersion
into leadership
focused on increasing
knowledge, skills,
capacity, and courage
of leaders serving the
public interest*

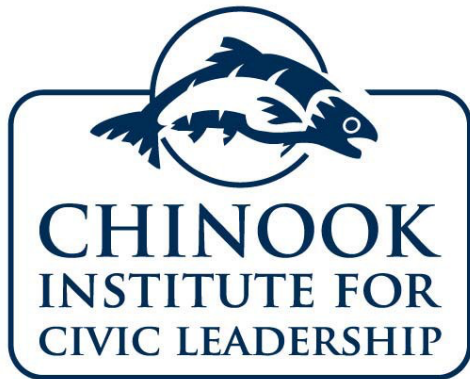
October 1-6, 2023

**Aldersgate –
Turner, Oregon**



*And I am ready, like the young salmon,
To leave his river blessed with hunger
For a great journey on the drawing tide*

- David Whyte, Song for the Salmon



Join Us

CHINOOK PROGRAM 2023

Future Focused Leadership

October 1-6 · Aldersgate, Turner, Oregon

- This is one of the best training programs that I have ever attended. The leadership skills that were presented can be used in my community organization, at work, and in my personal life.
- The person leaving today is in a better place than the person who showed up on Sunday.
- Great program and format. This is program I would champion to others who would benefit from leadership development.
- Excellent, well worth the time and cost
- This is the best training I have ever experienced!

Comments from members of prior Chinook classes

Join with other civic leaders from public, not-for-profit, and private organizations throughout North America in forging new leadership skills, insight, wisdom, and passion. Guided by the teaching of Don Coyhis, Sheila Sheinberg, Michael Galvin, Louie Larimer, Shellí Honeywell, and John Morgan, the Chinook class will probe deep into:

INDIVIDUAL TRANSFORMATION AND LEADERSHIP · Self-awareness of one's leadership skills and strengths

UNDERSTANDING PROFOUND LEADERSHIP · Insight into leading successfully through the complex issues

CREATING AND LEADING TRANSFORMATIONAL CHANGE · Moving organizations and communities through difficult change

REACHING AGREEMENTS · Leadership through forging agreements is critical in the interconnected world

UNDERSTANDING THE IMPORTANCE OF LEADERSHIP · Creating leadership motivation, passion, and drive

STRUCTURES FOR SUCCESS · Understanding the power of relationships, vision, aspiration, focus, and especially, learning.

Register now: www.thechinookinstitute.org

Chinook Core Faculty



Don Coyhis provides a deep, powerful look at the forces influencing organizations and leadership. He analyzes change as an inevitable and desirable element of organizational life and the leadership through change being a key to success. Don is the founder and leader of the White Bison Foundation. www.whitebison.org



Dr. Michael Galvin is a highly skilled practitioner of the Myers-Briggs Type Indicator. His style and teaching using the MBTI will focus on the strengths of each individual and the relationships of those individuals to those with whom they must forge important relationships



Dr. Sheila Sheinberg Focuses on new models of leadership, especially those approached in a strategic context. She is an expert in the field of systems thinking and leadership in the 21st century and will bring those lessons to the program. Dr. Sheinberg is the president of the Center for Life Cycle Science. www.sheilasheinberg.com



Shelli Honeywell presents with John Morgan on the extreme leadership. This program will help instill a strong devotion to the causes for which leadership is devoted and create great insight on the reasons for stepping up to the tasks at hand. Shelli has her MBA and JD.



Louie Larimer delves into the arena of ethics and the authentic self, recognizing that all great leaders must work from within a framework of personal ethics tied to the ethical framework of the communities and organizations they serve. Louie is an attorney, equity fund manager, and author of several published works in the field of ethics, change, and leadership. www.louielarimer.com



John Morgan is the facilitator and leader of the program. He will teach about the fundamentals of successful profound leadership in an interconnected world and weave that theme throughout the program. John is a consultant in community and organizational development, an urban planner, a former city manager, and the founder and leader of the Chinook Institute for Civic Leadership.

Other faculty and guest speakers will present throughout the program.





Overview

The Chinook Program convenes on Sunday, October 1st and spends six days immersed in intense learning. The residential portion of the program is housed in the beautiful facilities of the Aldersgate Retreat Center. The Institute includes 54 hours of structured learning time with day-long classes plus classes and facilitated conversations in the evenings.

At Chinook participants learn as much from each other as they do from the faculty. The participants come from a highly diverse cross-section of civic leadership representing public and private organizations throughout western North America. The new web of relationships will serve for years to enhance and enrich each individual's leadership role.

A key optional day follows the main program. In spring 2024, Senator David Landis will build on the earlier leadership learning by teaching how to apply that knowledge in the practical world of negotiations and collaboration. That evening the class members will meet to reflect on the learning and look ahead. New lessons will be shared to enhance the leadership growth.

Overview of the Chinook Institute for Civic Leadership

At Chinook, we take our mission very seriously:

*Helping People and Communities Create
the Persistent Capacity to Thrive*

This is reflected in the learning theme; Future Focused Leadership. Learning from and building upon leadership styles and solutions proven to work underpins the Chinook Institute programs.

The Chinook Institute for Civic Leadership makes a commitment to its alumni to provide an ongoing schedule of additional learning opportunities, gatherings, and support.

Chinook Program Schedule Highlights (*tentative*):

Sunday, October 1, 1:00 pm-10:00 pm

- **Introduction to Profound Leadership** · John Morgan
- **Servant Leadership and the Management of Change** · Don Coyhis

Monday, October 2, 8:00 am-9:00 pm

- **Individual Leadership Styles** · Michael Galvin
- **Strategic Leadership for the 21st Century** · Sheila Sheinberg

Tuesday, October 3, 8:00 am-9:00 pm

- **Strategic Leadership for the 21st Century** · Sheila Sheinberg
- **Extreme Leadership** · John Morgan & Shellí Honeywell

Wednesday, October 4, 8:00 am-9:00 pm

- **Leadership in the Community** · John Morgan

Thursday, October 5, 10:00 am-9:00 pm

- **Strategic Thinking Laboratory** · John Morgan
- **Ethics and Authenticity** · Louie Larimer

Friday, October 6, 8:00 am-3:30 pm

- **Ethics and Authenticity** · Louie Larimer
- **Leadership Reflections** · John Morgan

Spring 2024, 9:00 am-8:00 pm

- **Negotiation and Collaboration** · David Landis
- **Renewal, Reflection and New Learning** · John Morgan

Applying for the Chinook Program

The Chinook Program class is selected from those who apply. The Chinook class is generally made up of people who are significant leaders in their organizations, communities, or inter-organizational relationships. Creating diversity in terms of organization type and geographic distribution is a goal, as is creating a culturally and generationally diverse class.

Early applications are encouraged. The selected participants will be invoiced for the program fees after selection.

Cost and Logistics

The full cost for the Chinook experience is \$2,895 for the six-day residential program with single occupancy, and the Spring 2024 follow-up session.

The fee includes all onsite learning and materials plus lodging and all meals at Aldersgate during the residential program. Training fees and room and board fees will be separated on the invoice.

Discounts are available for double occupancy or for use of the on-site R/V park which has full hook-ups. The number of single occupancy rooms is limited so early application is encouraged.

The David Sawyer Leadership Fund provides limited financial support to elected and appointed officials from smaller Oregon cities. Please contact John Morgan for more information.

The Chinook Institute for Civic Leadership provides a 50% refund on all registrations canceled 30 – 60 days prior to the event. Cancellations between 30 days and 5 days before the start of the event will have a 25% refund. Cancellations less than 5 days before or during the event will not receive a refund. Substitutions may be acceptable.

Complete an application today:
www.thechinookinstitute.org

Complete the on-line application but send no money now.
Invoices will be sent after selection.

Single Occupancy Rooms will be allocated based on the order applications are received.



Chinook Program 2023 will be held at Aldersgate Retreat Center located in Turner, Oregon.

Visit www.aldersgateretreat.com for more information.



On October 1, 2023...



Join an incredible faculty including Don Coyhis, Michael Galvin, Louie Larimer, and Sheila Sheinberg, and fellow classmates from leadership positions throughout the continent, to immerse in the most intense and profound learning you have ever experienced. Learn skills, insight, knowledge, and wisdom about profound leadership following our learning theme:

Future Focused Leadership®

These comments from members of prior classes sum up the value you can expect:

- *The seminar has revitalized me and I want more!*
- *I enjoyed the knowledge and the speakers were excellent*
- *Thanks for a hugely rewarding experience*
- *I can see many, many ways to apply learning*
- *The quality of curriculum and presenters is inspiring and energizing.*



Helping People and Communities Create the Persistent Capacity to Thrive

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Apply today at:

www.thechinookinstitute.org